

JUDY GEARHART

5105 White Flint Drive, Kensington, MD 20895 // jag44@columbia.edu // Mobile: +1-646-642-1216

SUMMARY: Expert in human rights, democratic governance and social justice advocacy with 25 years' experience building multi-stakeholder coalitions to help workers and affected communities secure legal and corporate reforms. Broad academic and field level knowledge of social movements.

EXPERIENCE:

INTERNATIONAL LABOR RIGHTS FORUM, Executive Director, 03/2011 to present.

- Design and lead several cross-sector, transnational coalitions to strengthen local civil society organizations' advocacy for human rights and sustainable development policies.
 - Develop field-based assessments and monitoring initiatives and publish reports on worker rights violations and related development challenges.
 - Work with environmental and anti-corruption experts to strengthen civil society influence.
 - Launch Seafood Working Group, a labor-environment alliance for seafood workers' rights.
- Broker agreements between trade unions, global corporations and local employers to improve protections for workers' rights and welfare - creating and leading large, multi-stakeholder coalitions.
 - Supervise Cotton Campaign's engagement with investors, governments, and multilateral organizations to end child labor, reduce forced labor, and advance reforms in Uzbekistan.
 - Negotiate and support implementation of the first enforceable factory monitoring agreement, the Accord for Fire and Building Safety in Bangladesh, working with local and international unions to drive new approaches to supply chain compliance.
- Serve as the public face of the organization and lead ILRF's engagement with policymakers.
 - Prepare and present Congressional testimony, facilitate multiple Congressional briefings.
 - Chair the Child Labor Coalition's International Committee, helping grow the membership.
 - Engage Congress' International Worker Rights Caucus on CAFTA complaint process.
- Determine program priorities, diversify funding, and manage team of 10 plus contractors.
 - Strengthen ILRF partners' capacity to document abuses in factories, farms, and at sea.
 - Expand ILRF's media coverage and social media reach and strengthen partners' advocacy.

COLUMBIA UNIVERSITY, Adjunct Professor, 07/2001 to present.

- Co-teach *Human Rights and Development Policy* at School of International and Public Affairs (SIPA).

SOCIAL ACCOUNTABILITY INTERNATIONAL, Programs Director, 09/1997 to 02/2011.

- Design and run training programs on workplace compliance for workers, factory and farm managers, trade union leaders, labor inspectors and civil society organizations.
- Build department of 10 staff and dozens of local consultants with programs in 20 countries.
- Develop guidance for factory monitors and dispute resolution systems, designing evaluations, conducting field tests, and researching ILO jurisprudence to strengthen the SA8000 standard.
- Coordinate the multi-stakeholder, consensus-based drafting process of the SA8000 labor rights standard for supply chain compliance programs.
- Initiate and strengthen local roundtables for multi-stakeholder dialogue with government, trade union, business, and NGOs to raise labor standards and improve business competitiveness.

INTERNATIONAL LABOUR ORGANIZATION, Researcher/Consultant, 01/1997 to 06/1997.

- Led multi-disciplinary team to conduct national study on child labor in Honduras.

UNICEF, Monitoring and Evaluation Coordinator, 09/1995 to 12/1996.

- Support Honduran government's progress reporting on the Convention on the Rights of the Child.

SERVICIO, DESARROLLO Y PAZ, Program Associate, 12/1991 to 08/1993.

- Organize a series of tri-national workshops on women workers' rights in the *maquiladoras*.
- Participate in tri-national civil society coalitions on trade and labor policy during NAFTA negotiations.
- Train election monitors, analyze media and election data for the *Convergencia de Organismos Civiles por la Democracia*, with funding from the U.S. National Democratic Institute.
- Participate in and document in-depth popular education course for training women community leaders to become 'citizen lawyers' or *defensoras populares*.

WASHINGTON OFFICE ON LATIN AMERICA, Office Administrator, 03/1989 to 08/1991.

- Manage office, coordinate administrative team, and report on economic issues coalition.

COMMUNITY OF THE ARC, Educator, Trosly, France / Washington, DC, 08/1987 to 03/1989.

- Live with and develop education programs for individuals with intellectual disabilities.

EDUCATION:

COLUMBIA UNIVERSITY, New York, NY, Master of International Affairs.

Thesis: *NGOs and the State; Political Participation and Social Development in Mexico.*

Honors: • Foreign Language and Area Studies Scholarship • Center for the Study of Human Rights Fellowship • North South Institute Grant • Co-coordinator of group field research in Mexico.

ST. JOSEPH'S UNIVERSITY, Philadelphia, PA, Bachelor of Science in Business; French Minor.

Semester abroad: L'Université de Strasbourg, Strasbourg, France.

Student Leadership: Coordinator of the Student Phone-a-thon, alumni fundraising drive.

LANGUAGES: Spanish and French, fluent; Portuguese and German, basic.

AFFILIATIONS: • Bank Information Center, Board Member • United Students Against Sweatshops, Board Member • National Consumers League, Child Labor Coalition, International Committee Chair

PUBLICATIONS:

- Foxvog, Liana, Judy Gearhart, Sarah Newell, and Hansani Chapa Perera. *Advancing Legal Protections on Gender Based Violence at Work*. Washington, DC: ILRF (2017).
- Gearhart, Judy. "Women Human Rights Defenders: Training Youth to Lead Reforms in the Apparel Sector." In Gregory Randolph (ed.) *Overcoming the Youth Employment Crisis: Strategies from Around the Globe*. Washington, DC: Just Jobs Network (2014).
- Editor credits, a selection:
 - Lopez, Esmeralda. *Combatting Forced Labor and Enforcing Workers' Rights Using the Tariff Act*. Washington, DC: ILRF (2020).
 - Arengo, Elena. *Future of Fashion; Worker Led Strategies for Corporate Accountability in the Global Apparel Industry*. Washington, DC: ILRF (2019).
 - McGill, Abby, and Andy Shen. *Taking Stock; Labor Exploitation, Illegal Fishing, and Brand Responsibility in the Seafood Industry*, Washington, DC: ILRF (2018).
 - Claeson, Björn Skorpén. *Our Voices, Our Safety, Bangladeshi Garment Workers Speak Out*. Washington, DC: ILRF (2015)
 - Lambert, Adeline. *The Fairness Gap; Farmer Incomes and Solutions to Child Labor in Cocoa*. Washington, DC: ILRF (2014)
- Braun, Rainer, and Judy Gearhart. "Who Should Code your Conduct? Trade Union and NGO Differences in the Fight for Workers' Rights." *Development in Practice*, 14:1-2, 183-196(2004).
- Chalmers, Douglas, Judy Gearhart, et al. "Mexican NGO Networks and Popular Participation." *Columbia University Papers on Latin America* 39 (1995). (*Disseminated in Spanish in Mexico)
- Blogs, opinion pieces published by *Open Democracy*, *Huffington Post*, and *Morning Consult*.